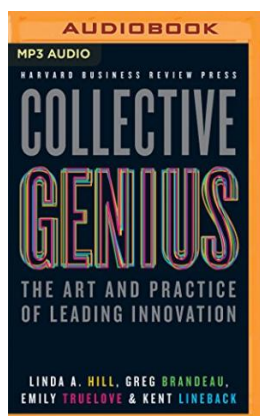


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- Authored by Linda A Hill, Greg Brandeau, Emily Truelove
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